



**Everyday
Amazing.**

“ You get the freedom to make your own decisions.”

“ The responsibility you get makes it exciting. And meaningful.”

“ I’m leading my teams to succeed.”

“ I love having a real impact on the business.”

“ It was a great chance to learn more about myself.”

“ I was just hoping to learn. But Aldi gave me the lead on real projects.”

ALDI MEANS **MORE**

“ You couldn’t ask for better support. Or a better year.”

“ It’s incredibly challenging, but so rewarding.”

“ Aldi gave me the chance to lead in my own way.”

Graduate Area Manager & Industrial Placement Programmes

“ I’ve learnt so much more than I ever expected.”

“ You have a lot of responsibility, but you get so much support.”

“ You’re learning every day.”

1913

It's 1913 and a small grocery store opens in Essen, Germany. There at the counter stands Anna Albrecht. Over time, she's joined by her two little boys Karl and Theo.

**1954**

By now, Karl and Theo have already taken over the business. In 1954, they make history by opening their first self-service store in Essen-Schonnebeck. It's a first in Germany.

**1930s**

By the 1930s, the family business is well established but the Great Depression makes things extremely difficult. Time for some Aldi bold thinking.

**1961**

The brothers now own 300 stores, and decide to split the operation into Aldi Nord (North) and Aldi Süd (South) – which now operate independently.

WHERE WE'VE COME FROM.



In a smart move, the Albrechts acquire a liquor licence, gaining an advantage over their competitors.

They also let their customers buy goods on account and pay later. This results in huge customer loyalty.

**1947**

Aldi reveal another string to their bow: liquid soap which doesn't need a ration coupon. (They were the only retailers for miles who stocked this.)



The business wasn't just surviving now – all these strategies send their turnover soaring.

**1962**

They decide to think of a new name and come up with 'Aldi', short for Albrecht Discount.

ALBRECHT DISCOUNT

**1999**

In 1999, the business arrives in Ireland. Customers are amazed to see a true example of 'no frills' shopping. Because overheads are kept low, customers can benefit from amazing quality at low prices.



This business model continues to work brilliantly. With award-winning products and astonishing growth, we're going from strength to strength.

WHERE WE'LL TAKE YOU.



We might be one of the fastest growing supermarkets in Ireland, but we're not planning on slowing down. So when you join us, you'll work hard. But you'll have plenty of support along the way.

We're all about attitude. You're that person who stays positive, never gives up and combines smart thinking with a practical approach. Your Aldi mindset will make you (and us) a continued success.



You'll have lots of responsibility on both of our programmes. On the **Industrial Placement Programme** you'll work with lots of people to deliver real business results.

On our **Graduate Area Manager Programme**, you'll be trained to look after the stores in your area. You'll also manage and get the best out of your teams. It's about helping every member of your team to achieve great things.



No matter which programme you choose, you'll get rare exposure into how a €multi-million business works. And you'll have experiences that build your character and make us all even stronger.

There are a lot of development opportunities up for grabs. But you'll need to be ready to adapt. It's worth knowing that most of our Directors (even our CEO) started out as Area Managers.

UK and Ireland

We've got opportunities all over the UK and Ireland, with 50 to 100 stores in each region. Once you're online, you can choose the region where you'd prefer to be based (although we do ask for a bit of flexibility over the locations you cover).



USA

In 1976, one year after our 500th Aldi South store in Germany opened, Aldi US officially launched. It's fair to say it's going pretty well. After expanding into California we now have nearly 2,000 stores across the United States.



WHERE COULD YOUR CAREER TAKE YOU?

Germany

Back in 1961, the Albrecht brothers split the business into two groups – Aldi Nord (North) and Aldi Süd (South). Aldi UK is actually part of the Aldi South group.

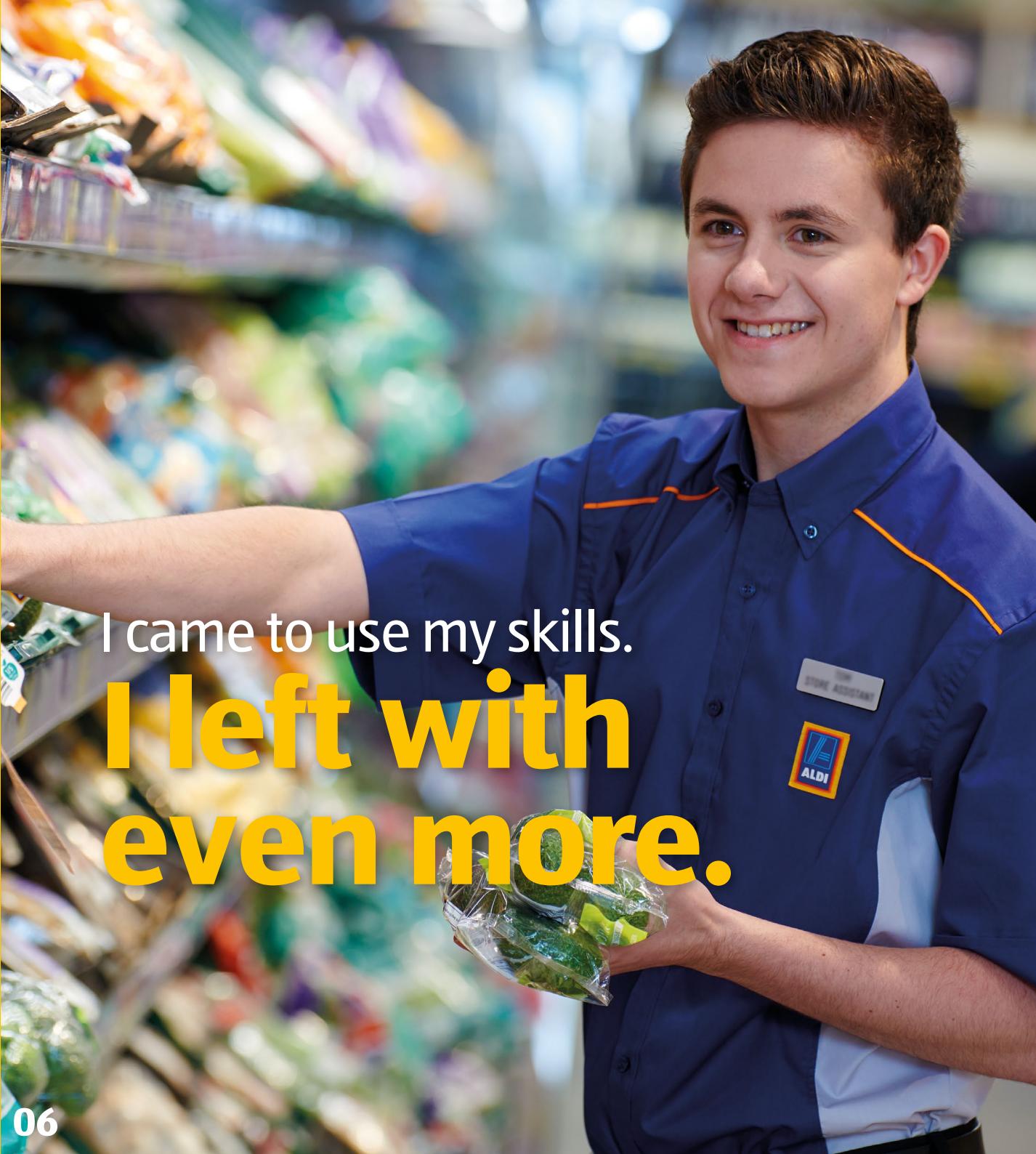
China

Not many people know we're in Asia, but here we are. And in 2012, we opened the Corporate Responsibility Unit Asia in Hong Kong. Not only does it realise our CR goals both in the continent and across the whole business, it also helps us forge closer relationships with our suppliers.

Australia

91% of Aldi Australia's fresh fruit and veg are grown within the country. Now that's some sustainable sourcing.





I came to use my skills.
**I left with
even more.**

INDUSTRIAL PLACEMENT PROGRAMMES

Our Industrial Placement programmes cover a lot of ground. They offer unique learning experiences from different areas within Aldi – and fantastic rewards.

We need to be crystal clear though. If you just fancy a year off college, don't apply. But if you're ready to roll up your sleeves, push your knowledge and acquire valuable skills; this is the placement for you.

You'll take on lots of responsibility quite quickly, but we'll invest real time in you and you'll get plenty of support, whichever placement you choose. You'll experience a range of responsibilities, so you'll learn where your strengths lie.

You'll head back to college with a new-found confidence, loads of new skills and a rare exposure to the inner workings of a €multi-million business. Ready?

WHAT YOU'LL GET:



€30,000 per annum, pro rata for the time you spend with us.



The chance to apply for a **permanent role** after graduation.



4 weeks' holiday allowance pro rata for the time you spend with us.

IN THIS SECTION

GENERAL MANAGEMENT PLACEMENTS **09**

See Aldi from every angle. From helping out on the shop floor, to managing teams in your very own store, you'll do it all (with our support of course).

NATIONAL BUYING PLACEMENTS **13**

You'll specialise in a key aspect of the buying process, from responsible sourcing to quality control or marketing.

APPLICATION PROCESS **17**





DAY ONE

You'll settle into Aldi, sign your contract and meet the Store Operations Director who will take you through your induction.

WEEKS 1-3

The Area Manager will walk you through our fast-moving operation and why we're doing so well in the marketplace.

WEEKS 4-13

Time to roll up your sleeves and see exactly what happens in our stores, from stacking shelves to serving customers.

WEEK 14

Working alongside the Area Manager, you'll demonstrate your new-found skills. You'll see stores from a fresh perspective and what goes into multi-site management.

WEEKS 16-23

You'll shadow the Store Manager and experience their challenging, rewarding and stimulating role. It's about learning to lead a successful team and creating an environment where people feel really motivated.



WEEK 24

You'll be out and about with an Area Manager, experiencing their day and all the different skills you need to do a great job.

WEEK 19

It's time for a break. So paint the town whichever colour you prefer. You deserve it.

WEEKS 26-32

More Store Management. It's great to be on the front line, seeing how things need to be run in such a fast-paced team environment.

WEEK 33

Holiday time already? Time flies at Aldi, particularly when you're learning so much.

WEEK 35

Logistics time. Efficiency has always been the name of the game at Aldi and a cornerstone of our success. At this point in your programme, you'll learn everything from streamlining distribution to vehicle tracking and routing. This is one of the key pillars of retailing.



WEEK 36

Financial Administration. We've built our business on delivering quality products at low prices, so who better to give you advice and special training on balancing the books? It's essential you understand the fundamentals if you want to make a name for yourself at Aldi. And this is an invaluable part of your training.

WEEKS 37-42

Now's the time to put all your knowledge together. You'll be given a project brief that will outline proposed areas for improvement across Trading and Logistics. You can see your work have a long-lasting impact on regional (or even national) decisions.

WEEK 43

Kick back on another holiday as you reflect on how much you've learned and experienced so far.

WEEKS 44-48

You'll complete more project work, but this time across Property and Administration. It's another golden opportunity to showcase your talents.

WEEKS 50-52

Well done, you've nearly made it. Your final project work will focus on Store Operations. You'll show us how you can apply your knowledge in different business situations, and present your ideas to the Directors.



GENERAL MANAGEMENT PLACEMENT

This is a fast-paced introduction into the reality of Aldi: how we tick, what we're made of, how we've transformed into one of the world's most successful retailers. The placements can vary in duration across 6, 9 or 12 months depending on the relevant degree discipline, but this is roughly what you can expect. Ready?

09

INDUSTRIAL PLACEMENT PROGRAMMES

ISAAC GENERAL MANAGEMENT PLACEMENT

- University College Cork
- Bachelor of Commerce
- Graduating 2020



“The programme is unique and gives real responsibility.

This programme offers something different and also gives students a chance to work in one of Ireland's largest retailers. I had not worked in retail before and the IP programme gave me a chance to see a highly successful business from a number of different positions in a short period of time. The unique way the programme gives students large amounts of responsibility attracted me. The placement was both challenging and engaging in a number of different ways, allowing me to develop my skillset for my future.”

10

“By the time I was 23, I was already in charge of three Aldi stores. I felt such a great sense of achievement.

Seeing people I've hired settle into their roles as high-performing members of the team has been such a highlight for me. But I've also developed in my own role. My career with Aldi started when I was on the Industrial Placement Programme before joining the Area Manager Programme. I've since joined the Projects Department which has allowed me to experience a different part of the organisation, and be involved in national projects. Life outside Aldi is busy too, as I'm heavily involved in sports; tag rugby and football are a big part of my life!”

EMER

AREA MANAGER

- University College Cork
- Bachelor of Commerce
- Former Industrial Placement student, joined Aldi in 2015



SEÁN

AREA MANAGER

- University College Cork
- Masters in Management and Marketing
- Former Industrial Placement student, joined Aldi in 2015

“If somebody wants to be successful in Aldi, they must be driven and have a desire to achieve.

The Area Manager role is great for someone who likes to be challenged and has great interpersonal skills. My favourite part of the role is that I get to work with great people to achieve great results. Seeing people on my teams do well and get promoted brings a huge element of job satisfaction. The environment's also incredibly dynamic and competitive. So as an Area Manager, you have to be good with your time.”

11

MEGHAN GENERAL MANAGEMENT PLACEMENT

- University College Cork
- Bachelor of Commerce
- Graduating 2020
- Joining the Graduate Area Manager Programme 2020



“You need to be proactive, self-motivated, and prepared to take on a lot of responsibility from the outset.

When I was looking for a placement, I really wanted something that would give me an insight into a variety of business areas with a real level of responsibility, which was exactly what the Aldi placement offers. Another reason is the great training and mentoring that Aldi provides for placement students. My experience from placement made me realise that a career with Aldi was the right choice for me; an opportunity to develop and challenge myself. I'm really looking forward to starting the Graduate Area Manager programme once I graduate”.



NATIONAL BUYING PLACEMENTS

(Based in Naas, Co. Kildare)



From source to shelf.

This isn't just about 'Buying'. You'll experience a large corporate environment that touches every aspect of the product lifecycle, from **Corporate Responsibility (CR)** and **Quality Assurance** to **PR & Marketing**. All areas link closely together, so you'll get to see them all before specialising in one. Take CR, for example, and you'll work with the team that's involved in coming up with new processes and business change, inspired by making a difference to the planet. It's real-life business experience that will stretch your thinking and question your lifestyle choices as you help a global business implement social and environmental solutions. National Buying is a busy environment with rapidly changing priorities, lots of juggling and plenty of problem-solving. We'll provide you with great opportunities and responsibilities and, as a high-calibre student (from a Food Science related discipline), you'll apply your knowledge to real-life business situations. Ideally, you'll be the kind of person who gets themselves noticed by building strong relationships and by being confident in your fresh ideas.

ELIZABETH NATIONAL BUYING PLACEMENT

- University College Cork
- Bachelor of Food Marketing and Entrepreneurship
- Graduating 2020
- Joining the Graduate National Buying Programme 2020



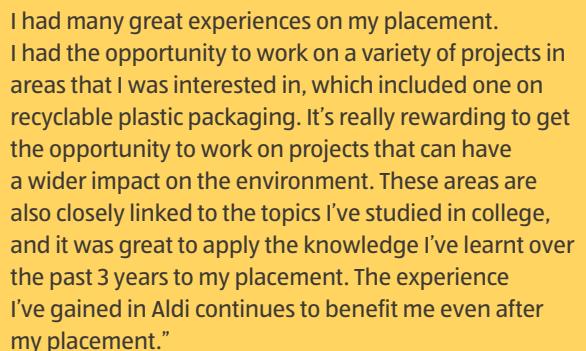
“The support system in Aldi is incredible.

My favourite thing about the Industrial Placement Programme? Definitely the level of responsibility I was given. I thoroughly enjoyed exploring various aspects of the business, from observing negotiations with suppliers to shadowing Area Managers. I was also given numerous projects throughout my placement, which will actually influence future business decisions. Being given responsibilities like these right from the beginning made everything more exciting and meaningful. Alongside this, the support system in Aldi is incredible. Regular updates with my dedicated Mentor and Director to discuss my progression, projects and feedback created an environment where I could continuously learn and improve my skills. I can't wait to join the Graduate programme later this year”.

CAOIMHE NATIONAL BUYING PLACEMENT

- University College Cork
- Bachelor of Food Marketing and Entrepreneurship
- Graduating 2020

“The experience I have gained has been invaluable.

A close-up portrait of a young woman with long, wavy, light brown hair. She is smiling warmly at the camera, showing her teeth. Her blue eyes are looking directly at the viewer. The background is slightly blurred, suggesting an indoor setting.

I had many great experiences on my placement. I had the opportunity to work on a variety of projects in areas that I was interested in, which included one on recyclable plastic packaging. It's really rewarding to get the opportunity to work on projects that can have a wider impact on the environment. These areas are also closely linked to the topics I've studied in college, and it was great to apply the knowledge I've learnt over the past 3 years to my placement. The experience I've gained in Aldi continues to benefit me even after my placement.”

INDUSTRIAL PLACEMENT PROGRAMMES PROCESS

Get the basics right

We offer one of the best programmes around and things can get quite competitive. But if you're right for our business, you'll see this as your first challenge. Please contact your **Careers Service** for information on how to apply.



You have the **right to work in Ireland**.

You're working towards a

2:1

(in any degree discipline for the **General Management placement programme**). For the **National Buying placement**, you'll be studying a Food Science related degree.



General Management applicants will need to **be able to travel to the stores in which they will be training**.

HOW CAN I APPLY?

STEP ONE



You can apply through your Careers Service, but be warned, this is a very competitive placement. Positions are filled quickly, so the sooner you apply, the better. For more information please visit aldirecruitment.ie

STEP TWO



The final stage is an assessment which could be one-to-one or as part of a group. So make sure you've done your homework.



Please check out our hints and tips on page 34

A close-up portrait of a young man with short brown hair and blue eyes, smiling warmly at the camera. He is wearing a dark grey suit jacket over a white button-down shirt. The background is a blurred supermarket aisle with shelves of products and bright overhead lights.

**It's just you,
your ambition**
(and some world-class training).

GRADUATE AREA MANAGER PROGRAMME

All of our graduates follow the store's route onto the Area Manager Programme. It's the perfect introduction to our business and a superb foundation for your future success. You'll get to know exactly how we operate, how the team works and how your actions will contribute to Aldi. And the best bit? You'll gain a lot of skills from your hard work, but receive amazing support and incredible rewards (which you can see below).

WHAT YOU'LL GET:



€61,000
starting
salary.



Health & Lifestyle package
including a pension scheme,
five weeks' holiday, private
healthcare and life assurance.



A fully expensed
BMW 3 series
(from day one, so you'll
need a full driving licence).

IN THIS SECTION

WHERE WILL I FIT IN?	20
WHAT WILL I BE DOING?	21
WHAT CAN I EXPECT IN MY FIRST YEAR?	22
WHAT HAPPENS IN YEAR TWO AND BEYOND?	24
HOW CAN I PUSH MYSELF EVEN FURTHER?	26
HOW CAN I APPLY?	32



We're divided into thirteen regions.

13



Each region has its own **Head Office** led by:

a **Managing Director**



a **Group of Directors**



an **Administration team**.



As an **Area Manager**,
you'll report to the
Store Operations Director



and look after the **people, processes, efficiencies and targets**



of **three or four stores**.

WHERE WILL I FIT IN?



Each region has its own **Regional Distribution Centre (RDC)** which takes care of the flow of goods.

We also have our **National Head Office**, based in our Naas region.



The **Store Managers (and their team of Assistant and Deputy Managers plus Store Assistants)** will look to you for leadership.



You'll be the link between these **stores** and the **Logistics teams** back at the RDC.





WHAT WILL I BE DOING?

The Area Manager Programme's gained a reputation for being challenging. And rightly so. We'll give you an enormous amount of responsibility very early on. You'll spend the first few weeks getting to know your colleagues, our business model and the ins and outs of store life (yes, you'll stack a few shelves). And by week 15, you'll have the keys to at least one store.

Then it's time for you to start running things. That means everything from hitting ambitious targets and controlling processes, to motivating your team. You'll make sure everyone has what they need to achieve their goals and feel fulfilled.

It's fast-paced and there's a lot to learn. In fact, you'll adapt to new situations on a daily basis. But you won't do this on your own. We'll give you a huge amount of support and training, and there will always be someone around to offer a helping hand or useful advice. It's just the Aldi way. And just remember, we all want you to do well.

Throughout the whole programme, you'll experience mind-stretching retail challenges that will sharpen your commercial edge and turn you into a brilliant leader. And after 12 months, you'll run a €multi-million business and take on three or four stores. It's the start of a rewarding and long-lasting Aldi career. Ready?



With a dedicated mentor from day one, you'll get the support you need to achieve your full potential.



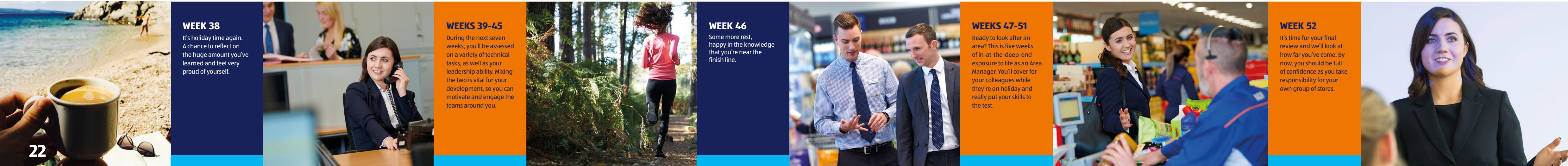
Your own €multi-million business. As soon as you're ready, you'll take full responsibility for three or four stores.

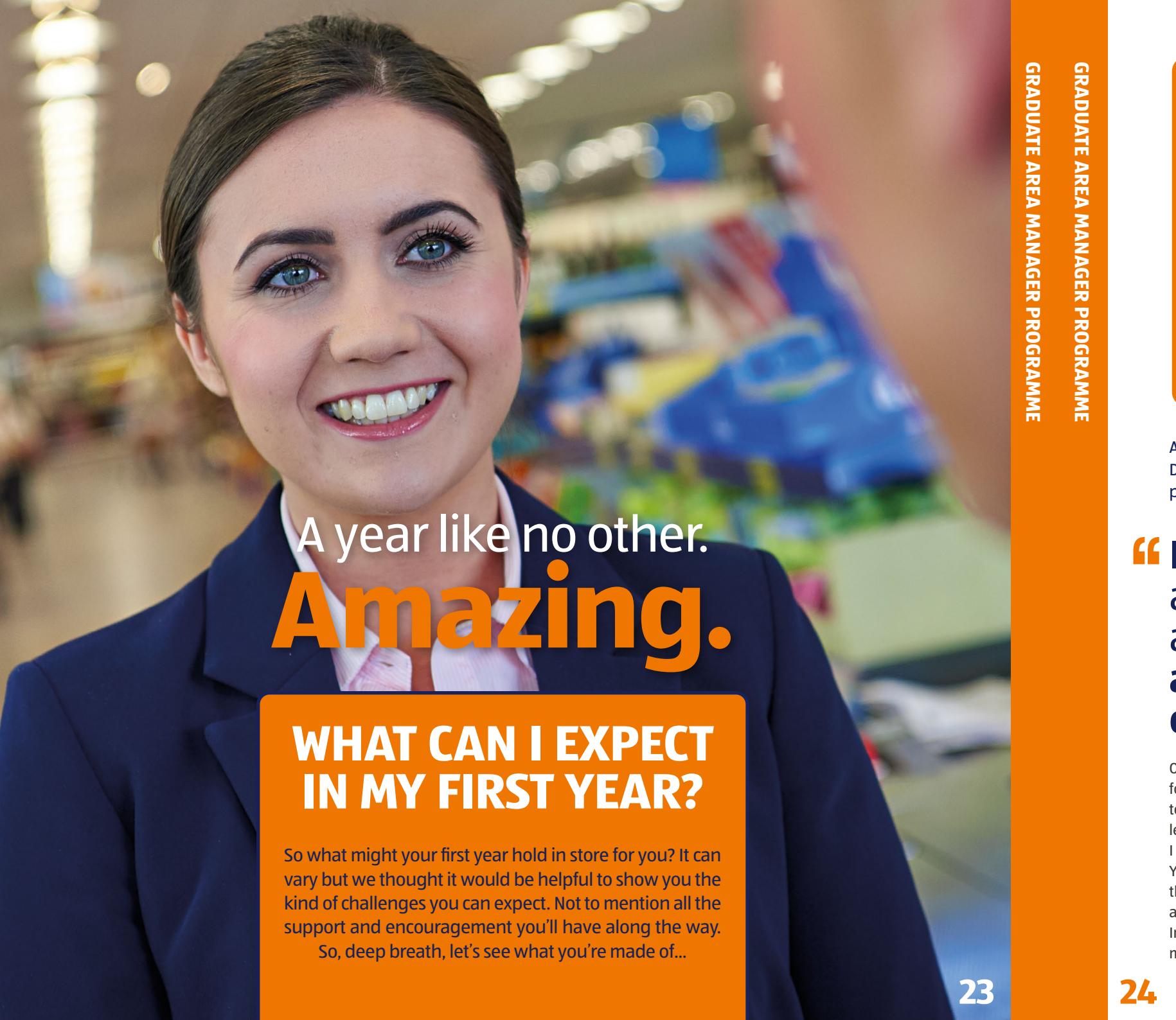


Learning shouldn't end after your Area Manager Programme. In fact, you'll get development opportunities throughout your Aldi career.



Opportunities to travel the world with a European or International Secondment.





A year like no other.
Amazing.

WHAT CAN I EXPECT IN MY FIRST YEAR?

So what might your first year hold in store for you? It can vary but we thought it would be helpful to show you the kind of challenges you can expect. Not to mention all the support and encouragement you'll have along the way.

So, deep breath, let's see what you're made of...



WHAT HAPPENS IN YEAR TWO AND BEYOND?



As a fully-fledged Area Manager, thriving in a culture of pace and responsibility, you're completely ready for the next challenge. During years two, three and beyond, you'll be taking your area and running it *your way*. Yes there are targets to meet and processes to follow but, beyond that, your diary is *your diary*. And everything you do will impact on how the area performs.

“I've developed so much as a person, both professionally and personally. My career at Aldi has been life changing.”

On my first day at Aldi, I simply relished the opportunity to take responsibility for my own success. I was so excited about the possibilities the role presented to me, both professionally and personally. I was also given the chance to learn about everything relevant to my role across a full year of training. I loved it, as so many people around you are invested in your success. You get the sense that the company is really driving you to succeed, and this motivated me to push myself. I'm now more confident and resourceful, and have been able to add so much more structure to everything I do. In the future, I want to continue developing professionally both within my role and also within Aldi.”



JAMES

AREA MANAGER

- University College Cork
- Bachelor of Psychology
- Joined Aldi in 2016

SHANE AREA MANAGER

- University College Cork
- Bachelor of Economics and Politics
- Joined Aldi in 2014



“The key to success? Being willing to learn, work hard and having the ability to lead and work well with people.”



The Area Manager role gives you the opportunity to work with so many great people. To be successful as an Area Manager, leadership is essential. The role requires strong communication and effective interaction. Working with so many different people means that you need to be able to adapt your leadership skills to suit different types of people, understanding what works best for each person to motivate and lead them effectively.”

HOW CAN I PUSH MYSELF EVEN FURTHER?

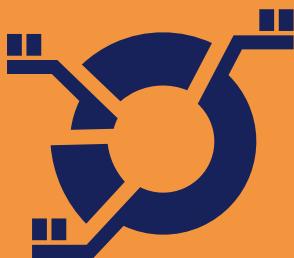
Development is all about learning, putting yourself in new situations and rising to any challenge. Which is why, after a few years, we offer high-performing Area Managers the chance to take on a specialist secondment within a totally new area.

You might find yourself heading up a team in Head Office or becoming an Area Manager in a different country.

Lasting 18-24 months, all of our secondments are an amazing opportunity to learn more about our business, and yourself.



Move into Head Office, and lead a whole new team focused on specialist projects.



Start with rotations around different national teams, getting to know how Head Office operates and connects with the rest of Aldi.

CORPORATE AREA MANAGER



Work with external suppliers, using their skills and expertise to bring projects to life and broaden your knowledge.



Discover the inner workings of Aldi, and take on training and development different to anywhere else in the business.



Shape the strategy of your department, and see your ideas impact the whole business.



Push yourself out of your comfort zone, and develop an even deeper understanding of how our whole business works.

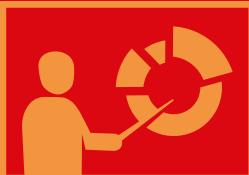


Take on a secondment in Europe, the US or even Australia.



INTERNATIONAL SECONDMENT

Discover different customer habits and how it affects our global business.



Implement your knowledge to improve a whole new Area.

Push yourself personally, immersing yourself into a completely new culture.



Pick up a new way of working, taking on the skills and knowledge of colleagues operating in a totally different marketplace.



PASSPORT

“When we expanded across all five states, I was right there at the coalface. What an opportunity.

I was seconded to 'South Windsor', one of the US divisional offices which looks after stores across five states. Aldi were extremely supportive as I planned my departure, helping to arrange my visas and travel arrangements. They also offered plenty of insight into my new area. On arrival, there was even more support: a thorough orientation, help with accommodation, bank accounts and phones, plus some mentoring from a local colleague. Aldi was in its infancy in the greater New England area but experiencing huge growth. I went from working in Dundalk Co. Louth to interviewing staff for Queens, New York. Amazing."

DAVID

BUYING DIRECTOR

- University of Newcastle upon Tyne
- Engineering Degree
- Joined Aldi in 2006

“ Every day is exciting, diverse and new.

Day-to-day, nothing's ever the same at Aldi. There's always something new happening, and the people are also really great. They keep me young, sharp and, at times, entertained. Of course, the role is challenging, but every day really is exciting and diverse.”



KILLIAN

STORE OPERATIONS DIRECTOR

- University College Cork
- Bachelor of Commerce
- Joined Aldi in 2010

A portrait of Paul, a man with short brown hair, smiling. He is wearing a dark blue blazer over a white shirt.

PAUL

NATIONAL BUYING DIRECTOR

- University College Dublin
- Masters in Logistics and Supply Chain Management
- Joined Aldi in 2004

“ Your colleagues are the greatest support network you'll ever have.

The talent working within Aldi's extremely high, and you get to work with great people. My favorite part of the Area Manager role was definitely the recruitment and development. During my time as an Area Manager, I hired some really amazing people. Being able to be part of their growth and development within the company, and to know that you have been part of their journey, was hugely rewarding.”



The more I do,

**the better
my future
looks.**



A woman with dark hair tied back, wearing a dark blue blazer over a white shirt, is smiling at the camera while standing in a supermarket aisle. She is holding a black handbag. In the foreground, a person's hands are visible holding a shopping basket filled with various grocery items, including a green bag of chips and a bottle of passion fruit juice.

You'll need to switch
things up a gear.

Ready?



LAURA NATIONAL BUYING DIRECTOR

- Queens University Belfast
- Bachelor of Law and Accountancy
- Joined Aldi in 2009



“When you have fire in your belly, it doesn't matter what's put in your way.

I studied Law and Accountancy at university and quickly realised neither were for me. But I knew I wanted to work somewhere where I faced a challenge, and do something that would push me and show what I was capable of. As I read through the gradIreland directory, Aldi leapt off the page; challenging, rewarding, offering responsibility so early on! Any role within Aldi, whether it's CEO or caretaker, is a cog in the wheel of our operating system and is essential to getting the job done. I've been incredibly lucky and feel very privileged to work with Aldi. I joined when I was 22 - straight after graduation. I was promoted to Buying Director at 26. I have renovated stores, developed supplier development programmes, negotiated business deals, presented at conferences, developed teams and built friendships. It's been a busy 11 years and I wouldn't change a single part of it.”

GRADUATE AREA MANAGER PROGRAMME PROCESS

Get the basics right

We run one of the best graduate programmes in the country, so it's no surprise that it can get competitive. But if you're ready for a challenge and a foundation for success, get your application in and just make sure you have these things first.



You have an
Irish driving
licence.



You have the
right to work
in Ireland.

2:1

(in any degree discipline).



Our application window opens
from **01 September 2020**.
The closing date for applications is
30 November 2020. Our Graduate
programme is competitive so the
sooner you apply the better.



Please check out our hints and tips on page 34

HOW CAN I APPLY?

If you're a graduate applying for the Area Manager Programme, it's a five-step application and selection process.

STEP ONE



STEP ONE

You'll need to complete an online application and various tests that will assess your judgement and analytical skills.
aldirecruitment.ie

STEP TWO



If successful you'll then be sent a link to complete an online psychometric test. This has been designed to measure your core skills and personal qualities, as well as to see if we're right for each other.

STEP THREE



Lights, camera, action. It's all about you. This is a chance to impress us in a short video called 'Who am I?'. Show us you're a determined, charismatic leader who we couldn't do without. We've included some helpful film clips on our website aldirecruitment.ie

STEP FOUR



Group Assessment is hard. You've got to work as a team, but still let us know that you've done your homework about Aldi and that you're a natural leader. It's a fair and consistent process, but make your presence known!

STEP FIVE



If you've passed everything else, you'll then have an interview with the Regional Managing Director. If successful, you will then progress to a final interview with members of the Regional Director team.



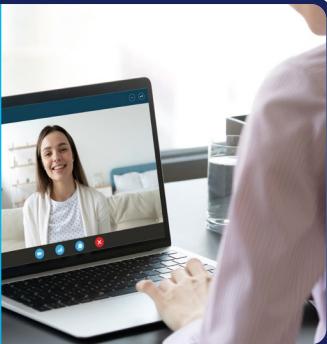
APPLICATION FORM



- Take time to proofread your application. Before you press 'submit', ask someone else to read it for you.
- Research our history and business model, then showcase your knowledge.
- Show us who you are, and give strong examples of your skills and attributes to demonstrate why you're the right fit for Aldi.



VIDEO INTERVIEW



- Preparation is key. Carefully plan when and where to record your video.
- We'll ask you some questions to guide you through the video. So show us your drive and determination with each question and let your passion for Aldi shine through.
- For more tips on how to record your video, check out aldirecruitment.ie/graduates

ESSENTIAL HINTS & TIPS



GROUP ASSESSMENT



- Be yourself and put your nerves to one side.
- It can be hard, but embrace the experience – this is your chance to show us you're a confident and natural leader.
- Demonstrate that you can work well in a team and be open to other people's ideas.



MD & FINAL INTERVIEW



- Reflect on the process so far and brush up on your research of the Aldi culture.
- Highlight the qualities and skills that make you the right candidate for the role.
- Draw on your experiences and give clear examples of teamwork and leadership (e.g. voluntary work or sports teams).



**Charity. Environment. Community.
Together, we're having a
positive impact on the world.**



Through our partnership with FoodCloud, we donate unsold food from all our stores to charities and community organisations nationwide - helping to reduce the environmental and social impacts of food waste. Since our partnership began in 2014, we've donated over 1.9 million meals, with an estimated value of €2.4 million, to 280 community groups around Ireland.

Aldi Community Games

Aldi is the official sponsor of the Aldi Community Games. With over 170,000 participants and over 20,000 volunteers the games are active all over Ireland and open to children aged 6-16.

Carbon Neutrality

By purchasing 100% green electricity and investing in environmentally friendly refrigeration systems, Aldi Ireland stores and Distribution Centres have been carbon neutral since 2019.



Since 2016, Aldi have partnered with the Irish Cancer Society to help raise over €1.7million. Aldi also proudly sponsors the Irish Cancer Society Colour Dash, which is usually held in Dublin, Cork, Galway and Limerick. But in 2020, due to COVID-19 restrictions, the annual Colour Dash was replaced with a virtual 5k. Families were encouraged to run, jog, walk, bike or scooter the distance, helping to raise vital funds in a slightly different way.

You've made a good start. But this is just the beginning.

There are a lot of opportunities and more at Aldi. So if you're willing to roll up your sleeves and give it your all, the end of the programme could be the start of a long-lasting and rewarding Aldi career. Amazing.

APPLY NOW

aldirecruitment.ie

#TeamAldi



Awards here, awards there. We work very hard at being a great employer so it's always nice to be recognised.

