



ALDI MEANS MORE

AMBITION
DETERMINATION
LEADERSHIP

**ALDI MEANS
MORE**

CHALLENGES
OPPORTUNITIES
PROGRESSION

GRADUATE AREA MANAGER & INTERNSHIP PROGRAMMES

1913

It's 1913 and a small grocery store opens in Essen, Germany. There at the counter stands Anna Albrecht. Over time, she's joined by her two little boys Karl and Theo.

**1954**

By now, Karl and Theo have already taken over the business. In 1954, they make history by opening their first self-service store in Essen-Schonnebeck. It's a first in Germany.

**1930s**

By the 1930s, the family business is well established but the Great Depression makes things extremely difficult. Time for some bold Aldi thinking.

**1961**

The brothers now own 300 stores, and decide to split the operation into Aldi Nord (North) and Aldi Süd (South) – which now operate independently.



HISTORY THAT MEANS MORE



In a smart move, the Albrechts acquire a liquor licence, gaining an advantage over their competitors.

1962

They decide to think of a new name and come up with 'Aldi', short for Albrecht Discount.

ALBRECHT DISCOUNT

They also let their customers buy goods on account and pay later. This results in huge customer loyalty.

**1999**

In 1999, the business arrives in Ireland. Customers are amazed to see a true example of 'no frills' shopping. Because overheads are kept low, customers can benefit from amazing quality at low prices.

**1947**

Aldi reveal another string to their bow: liquid soap which doesn't need a ration coupon. (They were the only retailers for miles who stocked this).



The business wasn't just surviving now – all these strategies send their turnover soaring.



The business model continues to work brilliantly across the world. Scan the QR code to see more about our different locations.



“The Graduate Area Manager Programme has been **tough** but **extremely rewarding**.”

The Graduate Area Manager Programme has been tough but extremely rewarding. My journey with Aldi started on the Retail Management Internship Programme which really set the foundation for my career. I was given a lot of responsibility from the very beginning, and I enjoyed rising to the challenge. Now, as a Graduate Area Manager, working with people and overseeing their development makes the role so rewarding. I have had access to fantastic training and exposure to everything the retail sector has to offer. There is a real strong support network around me at all times, continually providing advice and support.”

MEGHAN

AREA MANAGER

- Bachelor of Commerce
- Former Retail Management Internship Student
- Joined Aldi in 2020



TOGETHER, WE CAN BE BETTER EVERYDAY

Aldi makes the everyday amazing. But amazing doesn't happen overnight, so that's why we're making changes to be Greener, Fairer and Healthier every single day.

HEALTHIER.

We're **HEALTHIER** everyday by helping our customers achieve their 5-a-day by selling great value fruit and veg.

Eating Well for Less

We're constantly reviewing and improving the nutritional value of our products to help our customers shop and live healthy lifestyles. These include reformulating products to reduce salt, sugar, and calories and changing our product portfolio to ensure healthier choices are available. By 2025, we're committed to having 70% of our food sales coming from healthier products.

FAIRER.

We're **FAIRER** everyday, whether it's backing Irish farmers, protecting human rights, tackling food poverty or raising money for amazing charities, we're here to help.



Barnados

We began our partnership with Barnardos in October 2020, helping to support families in need across Ireland by raising vital funds for families experiencing food poverty. We're aiming to raise €1million for Barnardos through staff, store, customer and community fundraising initiatives. All monies raised will go directly to Barnardos Early Years and Family Support Programmes.

GREENER.

We're **GREENER** everyday. From sustainably sourced fish, to green electricity, food waste reductions, planting trees and reducing plastic and packaging, our green thinking is working towards a better environment.

Native Tree Planting

We're committed to planting one million native hardwood trees across Ireland by 2025. This will remove over 160,000 tonnes of carbon from the atmosphere, which is the equivalent of 640 million kilometers driven by a car!



BETTER EVERYDAY
SCAN THE QR FOR ALL
THE LATEST UPDATES



Getting the best out of everyone is a big part of working at Aldi. So Ayesha spends a lot of time getting to know her team, finding the right way to develop them.

AYESHA
HR
Manager



We put our success down to our amazing people. And because everyone brings so much more to Aldi, we give so much more back.

#TeamAldi make every effort to go above and beyond. Bethany even supported her community by delivering shopping to an elderly customer's doorstep.

BETHANY
Deputy
Store
Manager



MORE AMBITION MORE PROGRESSION

Joining #TeamAldi means joining a team with huge ambitions. During your **Internship**, you'll have lots of responsibility. Both programmes will give you the chance to push your limits, all while seeing how a €multi-million business works. See which Internship is best for you and discover just how far you can go.



NATIONAL BUYING INTERNSHIP

- UNDERGRADUATE STUDENTS STUDYING FOR A FOOD SCIENCE RELATED DEGREE
- UP TO 12-MONTH DURATION
- €30,000 SALARY (PRO RATA)
- BASED IN NAAS, CO. KILDARE
- AN AMAZING INSIGHT INTO A GLOBAL BUSINESS



RETAIL MANAGEMENT INTERNSHIP

- UNDERGRADUATE STUDENTS
- UP TO 12-MONTH DURATION
- €30,000 SALARY (PRO RATA)
- BASED IN STORE WITH EXPOSURE TO REGIONAL HEAD OFFICE
- A GREAT FOUNDATION TO THE GRADUATE AREA MANAGER PROGRAMME

See pages 10-17 for more

MORE CHALLENGES MORE OPPORTUNITY

The **Graduate Area Manager programme** is hard work. But when you give us more, you'll get even more back. With real determination and flexibility, you'll drive yourself, own every challenge and have the opportunity to relocate within Ireland. Achieving more than you thought possible, you could become a future leader at Aldi.



GRADUATE AREA MANAGER PROGRAMME

- GRADUATES WITH A **2:1 DEGREE**
- **12-MONTH TRAINING PROGRAMME**
- **€65,000 STARTING SALARY, RISING IN INCREMENTS TO €106,500**
- **FLEXIBILITY AND ADAPTABILITY FOR POTENTIAL RELOCATION WITHIN IRELAND**
- **RESPONSIBLE FOR UP TO 4 STORES**



YEAR 2 AND BEYOND

You're now a fully-fledged Area Manager. During years two and beyond, you'll run your area and mentor others. You'll grab every opportunity, taking on high-profile projects and secondments. This means you'll potentially relocate within Ireland, or even abroad.

**SCAN THE QR CODE
FOR MORE ABOUT YEAR
TWO AND BEYOND**



See pages 18-29 for more

INTERNSHIPS

Our Internship Programmes cover a lot of ground. They offer unique learning experiences from different areas within Aldi – and fantastic rewards.

We need to be crystal clear though. If you just fancy a year off university, don't apply. But if you're ready to roll up your sleeves, push your knowledge and acquire valuable skills, this is the Internship Programme for you!

Yes, it's demanding and you'll take on lots of responsibility quite quickly, but we provide incredible support whichever internship you choose. With determination and extraordinary focus, you'll learn a lot about yourself, as you tackle brand new situations and learn where your strengths lie in our fast-paced environment.

We want you to go back to university feeling like you've made a valid contribution to a thriving global retailer. Ready for more?

WHAT YOU'LL GET:



€30,000 per annum, pro rata for the time you spend with us.



The chance to apply for a **permanent role** after graduation.



4 weeks' pro rata holiday allowance (plus bank holidays).



Discounts on gym membership, cinema tickets and more!



Excellent wellbeing programme with specialist support and benefits.

IN THIS SECTION

RETAIL MANAGEMENT INTERNSHIP PROGRAMME 13

See Aldi from every angle. From helping out on the shop floor, to managing teams in your very own store, you'll do it all (with our support of course).

NATIONAL BUYING INTERNSHIP PROGRAMME 16

You'll specialise in a key aspect of the buying process, from responsible sourcing to quality control or marketing.

APPLICATION PROCESS 17

SCAN THE QR CODE TO LEARN MORE ABOUT OUR INTERNSHIP PROGRAMMES



“ I’ve had so many learning opportunities which will be very valuable going forward.

The most valuable thing I have learned since joining Aldi is the importance of taking responsibility and ownership of my decisions and actions. The ability to critically assess your decisions can allow you to progress and grow for the future. The unprecedented times that we’ve experienced across the retail sector has meant that everyone had an even greater challenge. As a Graduate Area Manager, I found the situation and its challenges gave me an opportunity to support my teams even further. I’ve had so much backing from my colleagues too, which makes those tough days a little easier.”

CIAN

AREA MANAGER

- Masters of Management and Marketing
- Former Retail Management Internship Student
- Joined Aldi in 2019

“The experience I have gained has **been invaluable.**”

The experience I've gained has been invaluable. I had so many great opportunities on my internship. I worked on a variety of projects in areas that I was interested in, which included one on recyclable plastic packaging. It's really rewarding to get the opportunity to work on projects that can have a wider impact on the environment. These areas are also closely linked to the topics I've studied in college, and it was great to apply the knowledge I've learnt over the past 3 years to my internship. The experience I've gained in Aldi continues to benefit me even after my internship.”

ELIZABETH

NATIONAL BUYING INTERNSHIP

- Bachelor of Food Marketing and Entrepreneurship
- Graduated 2020
- Joined the Graduate National Buying Programme 2020



A young man and woman in business attire are standing together, smiling and talking. The man is on the left, wearing a dark suit jacket over a white shirt. The woman is on the right, wearing a dark blazer over a light blue striped shirt. They are in a well-lit indoor space, likely a career fair or conference, with other people and displays visible in the background.

An internship like no other
Amazing

RETAIL MANAGEMENT

This is a fast-paced introduction into the reality of Aldi: how we tick, what we're made of, how we've transformed into one of the world's most successful retailers. The internships can vary in duration across 6, 9 or 12 months depending on the relevant degree discipline, but this is roughly what you can expect. Ready?



EMBRACE THE OPPORTUNITY

The **Retail Management Internship Programme** is fast-paced, exciting and incredibly rewarding. Here's an insight into what's in store.



DAY ONE

Welcome to Aldi! You'll sign your contract and meet the Store Operations Director who will take you through your induction.



WEEKS 15-23

You'll take on the role of an operational Assistant Store Manager. This is your time to develop your management skills and see how things need to be run in such a fast-paced team environment. You'll also have a week to put your feet up and relax.



WEEKS 35-40

You'll spend a week in Head Office, which will be an invaluable part of your training. You'll then put all your learnings to good use by answering an exciting project brief. This is one of the most rewarding and important parts of your journey. And you'll see your work have a long-lasting impact on regional (or even national) decisions.



WEEKS 41-42

You'll be out and about with an Area Manager for a week, experiencing their day and all the different skills you need to do a great job. Then you can kick back on another holiday, reflecting on everything you've learned and experienced so far.





WEEKS 1-2

The Area Manager will walk you through our fast-moving operation and why we're doing so well in the marketplace.



WEEKS 3-14

Time to get stuck in. You'll stack shelves, serve customers and shadow the Store Manager. You'll also work alongside the Area Manager, demonstrating your skills and seeing what goes into multi-site management. All with a week's holiday squeezed in.



WEEKS 24-31

You'll be graded on task completion and leadership, so this is a chance to show us how far you've come already. You're learning quickly, so you can take a breather with another week of holiday.



WEEKS 32-34

You'll be back to shadowing the Area Manager. It's a great chance to get even more valuable insights and get some experience alongside the very best.



WEEKS 43-48

You'll focus on your project work. You'll show us how you can apply your knowledge in different business situations and present your ideas to the Directors.



WEEKS 49-52

Your last weeks with the Area Manager will help you fit the pieces together. You'll see how everything works as a complete (and extremely busy) business.





NATIONAL BUYING

(Based in Naas, Co. Kildare)



BOLD IDEAS MAKE A BIG DIFFERENCE

This isn't just about 'Buying'. You'll experience a large corporate environment that touches every aspect of the product lifecycle, from **Corporate Responsibility (CR)** and **Quality Assurance** to **PR & Marketing**. All areas link closely together, so you'll get to see them all before specialising in one. Take CR, for example, where you'll work with the team that's involved in coming up with new processes and business change, inspired by making a difference to the planet. It's real-life business experience that will stretch your thinking and question your lifestyle choices as you help a global business implement social and environmental solutions. National Buying is a busy environment with rapidly changing priorities, lots of juggling and plenty of problem-solving. We'll provide you with great opportunities and responsibilities and, as a high-calibre student (from a Food Science related discipline), you'll apply your knowledge to real-life business situations. Ideally, you'll be the kind of person who gets themselves noticed by building strong relationships and by being confident in your fresh ideas.

INTERNSHIP PROGRAMMES APPLICATION PROCESS

Get the basics right

We offer one of the best programmes around and things can get quite competitive. But if you're right for our business, you'll see this as your first challenge. Please contact your **Careers Service** for information on how to apply.



You have the **right to work in Ireland.**

2:1

You're **working towards a 2:1** (in any degree discipline for the **Retail Management Internship**). For the **National Buying Internship**, you'll be studying a Food Science related degree.



Retail Management applicants will need to **be able to travel to the stores in which they will be training.**

STEP ONE



You can apply through your Careers Service, but be warned, this is a very competitive internship programme. Positions are filled quickly, so the sooner you apply, the better. For more information please visit aldirecruitment.ie

STEP TWO



The final stage is one-to-one interview with a Regional Director. So make sure you've done your research.



Check out our hints and tips on page 29

GRADUATE AREA MANAGER PROGRAMME

All of our graduates follow the store's route onto the Area Manager Programme. It's the perfect introduction to our business. Ready to adapt, you'll get to know how we operate and how you can contribute to the future success of Aldi. It's all about being part of something bigger, so there's plenty of progression and opportunities for secondments. And the best bit? You'll receive amazing support and incredible benefits (which you can see below).

WHAT YOU'LL GET:



€65,000 starting salary (which rises to **€106,500**).



Health & Lifestyle package including a pension scheme, five weeks' holiday, private healthcare (after six months) and life assurance.



A fully expensed **BMW 3 series** (from day one, so you'll need a full driving licence).



Discounts on gym membership, cinema tickets and more!



Excellent wellbeing programme with specialist support and benefits.

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“ It’s hard work, but it’s worth it.”

When I first joined Aldi, I wasn't expecting to work with so many teams. As an Area Manager, I meet so many different people, and manage so many different personalities. I love the variety, but it can sometimes be quite challenging – especially when you have to lead experienced Store Managers. But it all comes down to talking to people in the right way and holding your own. If you're confident but humble, everyone quickly respects you. There's no better feeling than promoting your own colleagues, while developing yourself. I've learnt that being flexible and adaptable is key to this role – not just for the business' needs, but for your own progression. I'm now seconded into a project role and am constantly learning and developing.”

KRISHMA

AREA MANAGER

- Psychology Degree
- Joined Aldi in 2014



We're divided into **thirteen** regions.

13



Each region has its own **Head Office** led by:

a **Managing Director**



a **Group of Directors**



and an **Administration team.**



As an **Area Manager**, you'll report to the **Store Operations Director**



and look after the **people, processes, efficiencies** and **targets**



of up to **four stores.**

BE PART OF SOMETHING MORE



Each region has its own **Regional Distribution Centre (RDC)** which takes care of the flow of goods.

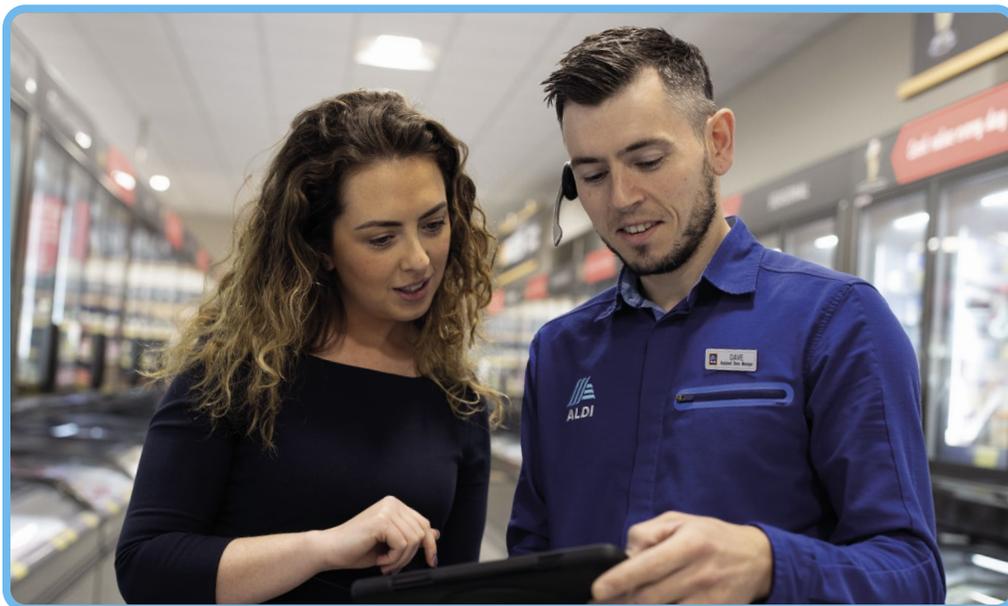
We also have our **National Head Office**, based in our Naas region.



The **Store Managers (and their team of Assistant and Deputy Managers plus Store Assistants)** will look to you for leadership.



You'll be the link between these **stores** and the **Logistics teams** back at the RDC.



GIVE MORE ACHIEVE MORE

The Area Manager Programme's gained a reputation for being challenging. And rightly so. We'll give you an enormous amount of responsibility very early on. You'll spend the first few weeks getting to know your colleagues, our business model and the ins and outs of store life (yes, you'll stack a few shelves). And by week 15, you'll have the keys to a store.

Then it's time for you to start running things. That means everything from hitting ambitious targets and controlling processes, to motivating your team. You'll make sure everyone has what they need to achieve their goals and feel fulfilled.

It's fast-paced and there's a lot to learn. In fact, you'll adapt to new situations on a daily basis. But you won't do this on your own. We'll give you a huge amount of support and training, and there will always be someone around to offer a helping hand or useful advice. It's just the Aldi way. And just remember, we all want you to do well.

Throughout the whole programme, you'll experience mind-stretching retail challenges that will sharpen your commercial edge and turn you into a brilliant leader. And after 12 months, you'll run a €multi-million business and take on up to four stores. It's the start of a rewarding and long-lasting Aldi career. Ready for more?



With a dedicated mentor from day one, you'll get the support you need to achieve your full potential.



Your own €multi-million business. As soon as you're ready, you'll take full responsibility for up to four stores.



Learning shouldn't end after your Area Manager Programme. In fact, you'll get development opportunities throughout your Aldi career.



Opportunities to travel the world with National, European or International Secondments.



BRING YOUR AMBITION

The first year of the **Graduate Area Manager Programme** is fast-paced, exciting and incredibly rewarding. Here's an insight into what's in store.



DAY ONE

You'll meet your Directors and your new boss. They'll outline exactly what's expected from you and prepare you for the year ahead.



WEEKS 15-24

We'll give you the keys to a store. Once the detailed training's done, you'll take ownership over a set list of responsibilities. Then it's time to put theory into practice within a store environment.



WEEKS 36-38

Our huge network of stores relies on a range of support operations. So during your Regional Office Training, you'll get to meet these various teams and learn the vital role they play. Then it's time to reflect on the huge amount you've learned with another holiday.



WEEKS 39-46

You'll be assessed on a variety of technical tasks, as well as your leadership ability. Mixing the two is vital for your development, and your team. With a week's breather, you'll come back ready to put your skills into practice.





WEEKS 1-2

An experienced colleague will help you get to grips with the Area Manager role and they'll become your mentor throughout your training.



WEEKS 3-14

Time to roll up your sleeves. You'll be stacking shelves with colleagues, getting to know our products, finding out about customer service and learning our unique approach to store management. All with a week's holiday squeezed in.



WEEKS 25-29

Taking charge of your own €multi-million business for three weeks, you'll plan the rota, order products and manage your own team. You'll then spend a week getting ready to present your achievements to the Store Operations Director. And you'll have a week to re-charge your batteries.



WEEK 30-35

With plenty of support from your Aldi mentor, you'll learn the ins and outs of the Area Manager role. You'll also visit workshops hosted by our regional experts on everything from Health & Safety and HR processes, to Ordering and Availability.



WEEKS 47-51

Ready to look after an area? This is five weeks of in-at-the-deep-end exposure to life as an Area Manager. You'll cover your colleagues while they're on holiday and really put your skills to the test.



WEEK 52

It's time for your final review and we'll look at how far you've come. By now, you should be full of confidence as you take responsibility for your own group of stores.



REACH HIGHER GO FURTHER

Development is all about learning, putting yourself in new situations and rising to any challenge. Which is why, after a few years, we offer high-performing Area Managers the chance to take on a specialist secondment within a totally new area.

You might find yourself heading up a team in Head Office or becoming an Area Manager in a different country.

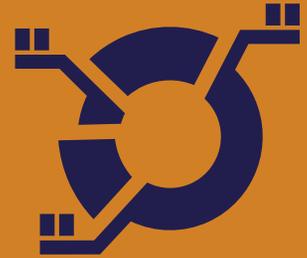
Lasting 18-24 months, all of our secondments are an amazing opportunity to learn more about our business, and yourself.

Your progression might see you relocate so flexibility is important.



Start with rotations around different national teams, getting to know how Head Office operates and connects with the rest of Aldi.

Move into Head Office, and lead a whole new team focused on specialist projects.



CORPORATE AREA MANAGER



Work with external suppliers, using their skills and expertise to bring projects to life and broaden your knowledge.

Discover the inner workings of Aldi, and take on training and development different to anywhere else in the business.



Shape the strategy of your department, and see your ideas impact the whole business.

Push yourself out of your comfort zone, and develop an even deeper understanding of how our whole business works.



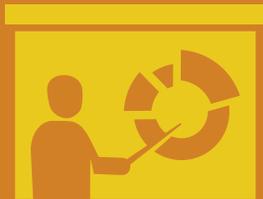


Take on a secondment in Europe, the US or even Australia.



INTERNATIONAL SECONDMENT

Discover different customer habits and how it affects our global business.



Implement your knowledge to improve a whole new Area.

Push yourself personally, immersing yourself into a completely new culture.



Pick up a new way of working, taking on the skills and knowledge of colleagues operating in a totally different marketplace.

“When we expanded across all five states, I was right there at the coalface. **What an opportunity.**”

I was seconded to 'South Windsor', one of the US divisional offices which looks after stores across five states. Aldi were extremely supportive as I planned my departure, helping to arrange my visas and travel arrangements. They also offered plenty of insight into my new area. On arrival, there was even more support: a thorough orientation, help with accommodation, bank accounts and phones, plus some mentoring from a local colleague. Aldi was in its infancy in the greater New England area but experiencing huge growth. I went from working in Dundalk, Co. Louth to interviewing staff for Queens, New York. Amazing.”



DAVID

BUYING DIRECTOR

- Engineering Degree
- Joined Aldi in 2006

GRADUATE AREA MANAGER PROGRAMME

APPLICATION PROCESS

Get the basics right

We run one of the best graduate programmes in the country, so it's no surprise that it can get competitive. But if you're ready for a challenge and a foundation for success, get your application in and just make sure you have these things first.

You'll have, or be working towards, a

2:1

(in any degree discipline).



You have an **Irish driving licence.**



You have the **right to work in Ireland.**



You have the flexibility and adaptability for potential relocation within Ireland.



Our application window opens from **01 September 2021**. The closing date for applications is **30 November 2021**. Our Graduate programme is competitive so the sooner you apply the better.



Check out our hints and tips on page 29

HOW CAN I APPLY?

If you're a graduate applying for the Area Manager Programme, it's a five-step application and selection process.

STEP ONE



You'll need to complete an online application and various tests that will assess your judgement and analytical skills. aldirectruitment.ie/graduates

STEP TWO



Lights, camera, action. It's all about you. This is a chance to impress us in a short video called 'Who am I?'. Show us you're a determined, charismatic leader who we couldn't do without. We've included some helpful film clips on our website aldirectruitment.ie/graduates

STEP THREE



If successful, you'll then be sent a link to complete an online psychometric test. This has been designed to measure your core skills and personal qualities, as well as to see if we're right for each other.

STEP FOUR



Group Assessment is hard. You've got to work as a team, but still let us know that you've done your homework about Aldi and that you're a natural leader. It's a fair and consistent process, but make your presence known!

STEP FIVE



If you've passed everything else, you'll then have an interview with the Regional Managing Director. If successful, you will then progress to a final interview with members of the Regional Director team.

“ If you’re really committed, there are opportunities to progress.

I first joined Aldi on the Retail Management Internship Programme which provided me with exposure to different areas of the business. So when I became an Area Manager, I understood how to support other areas, rather than just my own.

Aldi encourage you to bring your own ideas to the table which really helps you to develop. With lots of hard work and support, I’ve now progressed into a Store Operations Director role. It’s incredibly challenging, but incredibly rewarding! No matter the role I’ve taken on, I’ve always felt really valued for my ambition and perspective. Everyone is different at Aldi, and that’s why it works.”

HANNAH

STORE OPERATIONS DIRECTOR

- Business Management Degree
- Joined Aldi in 2016



APPLICATION FORM



- Take time to proof read your application. Before you press 'submit', ask someone else to read it for you.
- Research our history and business model, then showcase your knowledge.
- Show us who you are, and give strong examples of your skills and attributes to demonstrate why you're the right fit for Aldi.



VIDEO INTERVIEW



- Preparation is key. Carefully plan when and where to record your video.
- We'll ask you some questions to guide you through the video. So show us your drive and determination with each question and let your passion for Aldi shine through.
- For more tips on how to record your video, check out aldirecruitment.ie/graduates

ESSENTIAL HINTS & TIPS



GROUP ASSESSMENT



- Be yourself and put your nerves to one side.
- It can be hard, but embrace the experience – this is your chance to show us you're a confident and natural leader.
- Demonstrate that you can work well in a team and be open to other people's ideas.



MD & FINAL INTERVIEW



- Reflect on the process so far and brush up on your research of the Aldi culture.
- Highlight the qualities and skills that make you the right candidate for the role.
- Draw on your experiences and give clear examples of teamwork and leadership (e.g. voluntary work or sports teams).

“ By the time I was 23, I was already in charge of three Aldi stores. **I felt such a great sense of achievement.**”

Seeing people I've hired settle into their roles as high-performing members of the team has been such a highlight for me. But I've also developed in my own role. My career with Aldi started when I was on the Retail Management Internship Programme before joining the Area Manager Programme. I've since joined the Projects Department which has allowed me to experience a different part of the organisation, and be involved in national projects. Life outside Aldi is busy too, as I'm heavily involved in sports; tag rugby and football are a big part of my life!”

EMER

AREA MANAGER

- Bachelor of Commerce
- Former Retail Management Internship Programme Student
- Joined Aldi in 2015



“ Working in Aldi requires a strong work ethic as the company moves at such a fast pace.

Aldi give graduates an abundance of resources to develop all of the skills necessary to become a successful Area Manager during the programme. With Aldi no two days are the same, and the diversity of the Area Manager role allows graduates to learn and thrive in a number of different areas across the business. One of the things that I value most about the Graduate Area Manager programme is the level of responsibility you are given from day one. You're working with people every day in Aldi, and as a result, advancing my communication skills to be approachable and confident has been one of the significant learnings for me whilst on the Graduate Area Manager programme.”

BRANDON

AREA MANAGER

- Bachelors in Aviation Management
- Joined Aldi in 2020

You've made a good start But this is just the beginning

There are a lot of opportunities offering you so much more at Aldi. So if you're willing to roll up your sleeves and give it your all, the end of the programme could be the start of a long-lasting and rewarding Aldi career. Amazing.

APPLY NOW

aldirecruitment.ie

ALDI MEANS MORE



Awards here, awards there. We work very hard at being a great employer so it's always nice to be recognised.

